

Lincoln Bishop King CE Primary School

Dream big. Love God. Live well.

Freedom of Information Policy

Policy approved: July 2025

Next Review (2 years): July 2027

The Freedom of Information Act came into force at the beginning of 2005. It deals with access to official information, while parallel regulations deal with environmental information.

The Act provides individuals or organisations with the right to request information held by a public authority. They can do this by letter or email.

The Freedom of Information Act (FOIA) requires all public authorities (including schools) to adopt and maintain a publication scheme. The scheme lists documents the Information Commissioners Office (ICO) think school should make available.

The public authority must tell the applicant whether it holds the information, and must normally supply it within 20 working days, in the format requested.

Further information and guidance is available on the ICO website www.ico.gov.uk

nformation to be published	How the information can be obtained	Cost – see Schedule of charges
1 - Who we are and what we do		
Organisational information, structures, locations and contacts)	Hard copy / website	
This will be current information only		
Who's who in the school	Website	
Who's who on the governing board and the basis of their appointment	Website	
nstrument of Government	Hard copy	
Contact details for the Headteacher and for the governing board (named contacts where possible	Website	
with telephone number and email address)		
School prospectus	Website	
Staffing structure	Hard copy	
School session times and term dates	Website	
2 – What we spend and how we spend it		
Financial information relating to projected and actual income and expenditure, procurement,		
contracts and financial audit)		
Current and previous financial year as a minimum		
Annual budget plan and financial statements	Hard copy	
Capitalised funding	Hard copy	
Additional funding	Hard copy	
Procurement and projects	Hard copy	
Pay policy	Hard copy	
-ay policy	Hard capy	
Staffing and grading structure	Hard copy	

<u>3 – What our priorities are and how we are doing</u>		
(Strategies and plans, performance indicators, audits, inspections and reviews)		
School priorities as per School Development Plan	Hard copy	
School profile	Website	
Government supplied performance data		

The latest Ofsted report		
- Summary		
- Full report		
Performance management policy and procedures adopted by the governing board.	Hard copy	

<u>4 – How we make decisions</u>		
Admissions policy/decisions (not individual admission decisions)	Policies on website	
Agendas of meetings of the governing board and (if held) its sub-committees	Hard copy	
Minutes of meetings (as above) – nb this will exclude information that is properly regarded as	Hard copy	
private to the meetings.		

5 – Our policies and procedures	
(Current written protocols, policies and procedures for delivering our services and responsibilities)	Policies on website
Current information only	
School policies including:	
Charging and remissions policy	Hard copy / website
Health and Safety	Hard copy / website
Complaints procedure	Hard copy / website
Staff conduct policy	Hard copy / website
Discipline and grievance policies	Hard copy
Staffing structure implementation plan	Hard copy
Information request handling policy	Hard copy
 Equality and diversity (including equal opportunities) policies 	Hard copy / website
Staff recruitment policies	Hard copy
Pupil and curriculum policies, including:	
Curriculum	Hard copy / website
Sex education	Hard copy / website
Special educational needs	Hard copy / website
Accessibility	Hard copy / website
Race equality	Hard copy / website
Collective worship	Hard copy / website
Pupil discipline	Hard copy / website

Records management and personal data policies, including:		
Information security policies		
Records retention destruction and archive policies	Hard copy	
Data protection (including information sharing policies)		
Charging regimes and policies.	Hard copy	
This should include details of any statutory charging regimes. Charging policies should include		
charges made for information routinely published. They should clearly state what costs are to be		
recovered, the basis on which they are made and how they are calculated.		
6 – Lists and Registers		
Currently maintained lists and registers only		
Curriculum circulars and statutory instruments	Hard copy	
Disclosure logs	Hard copy	
Asset register	Hard copy	
Any information the school is currently legally required to hold in publicly available registers (THIS	Hard copy	
DOES NOT INCLUDE THE ATTENDANCE REGISTER)		
7 – The services we offer		
Current information only	Website	
Extra-curricular activities	Hard copy / website	
Out of school clubs	Hard copy / website	
School publications	Hard copy / website	
Services for which the school is entitled to recover a fee, together with those fees	Hard copy / website	
Leaflets, books and newsletters	Hard copy / website	
	Haid copy / website	
Additional Information		
This will provide schools with the opportunity to publish information that is not itemised in the lists		
above		

Contact details: Headteacher, Bishop King Primary School, Kingsway, Lincoln LN5 8EU Tel: 01522 880094

SCHEDULE OF CHARGES

TYPE OF CHARGE	DESCRIPTION	BASIS OF CHARGE
Disbursement cost	Photocopying/printing @ 10p per sheet (black & white)	Actual cost 1p per sheet plus staff costs*
	Postage	Actual cost of Royal Mail standard 2 nd class
Statutory Fee		In accordance with the relevant legislation (quote the actual
		statute)
Other		

* the actual cost incurred by the public authority