



'Dream big. Love God. Live well.'

Lincoln Bishop King CE Primary School

Deputy Headteacher

- Full Time
- Permanent
- Start date: September 2026
- Number on Roll: 433
- Age range: 3 – 11
- Salary Range: L6-10

Bishop King CE Primary School is seeking an excellent Deputy Headteacher to join our Senior Leadership Team.

The position is to start in September 2026 following the retirement of our current Deputy Headteacher.

This is a fantastic opportunity for an experienced school leader who is also an excellent classroom practitioner and wants to have a key role in the school's future development.

The Deputy Headteacher will work closely with and support the Headteacher, providing strategic and operational leadership to help shape the school's vision, priorities, and ongoing improvement.

There is no regular teaching commitment, but there will be the expectation for some teaching depending on the needs of the school.

We are looking for a Deputy Headteacher who:

- Has experience of leading teaching and learning across a whole school or phase.
- Has recent experience as an excellent classroom practitioner, the ability to model this for others and support others to improve.
- Can demonstrate their impact in raising standards and improving pupil outcomes.
- Has experience of effective monitoring and evaluation, including providing high-quality, constructive feedback that leads to measurable improvements.
- Has experience of supporting the implementation and delivery of school improvement, including building on existing strengths and taking all members of the school community with them.
- Has a secure knowledge of the primary curriculum (EYFS to Year 6) and effective pedagogy, including the use of evidence-informed approaches and educational research.
- Has knowledge of church school distinctiveness and what this means for children, staff and the wider school community.
- Has strong interpersonal and communication skills.
- Demonstrates integrity, resilience, passion and a determination to make a difference to the lives of children.

We will offer you:

- The opportunity to make a significant and long-lasting difference to the lives of our children.
- A forward-thinking and outward-looking school.
- A happy, positive workplace with a team-working ethos.
- A supportive and committed leadership team and governing body.

- Professional and supportive colleagues.
- Happy and well behaved children who are keen to learn.
- Quality CPD linked to school improvement.
- A funded health care plan.

If you think this exciting opportunity could be for you, we would be delighted to hear from you. Visits to the school are strongly encouraged. To arrange a visit, please contact the school via email, enquiries@bishopking.lincs.sch.uk or phone, 01522 880094.

Visits are available at the following dates and times:

- Monday 16th March – 9.30am and 4.00pm
- Tuesday 17th March – 1.30pm
- Tuesday 24th March – 9.30am and 1.30pm
- Wednesday 25th March – 9.30am and 1.30pm
- Monday 30th March – 9.30am and 4.00pm
- Wednesday 1st April – 9.30am
- Thursday 2nd April – 9.30am and 4.00pm

A recruitment pack and application form can be found on our website, www.bishopking.org.uk/vacancies.

- Closing date for applications: Monday 20th April 2026 at 9am.
- Shortlisting: Tuesday 21st April 2026.
- Interviews: Tuesday 5th May 2026.
- Starting date: 1st September 2026.

Bishop King CE Primary School is committed to safeguarding and promoting the welfare of young people and expect all staff share this commitment.

All posts will be subject to an enhanced DBS disclosure, medical and reference checks.

All Pre-employment checks are in line with "Keeping Children Safe in Education"

All references will be taken up before interview.

All shortlisted candidates will need to verify their eligibility to work in the UK at interview.